

HAYWARD CITY COUNCIL

RESOLUTION NO. 26-____

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN AMENDMENT TO THE AGREEMENT WITH SHARP PERFORMANCE TO EXTENDING THE TERM FOR FOUR ADDITIONAL YEARS AND INCREASING THE MAXIMUM COMPENSATION FROM \$65,000 FOR A ONE-YEAR TERM TO \$325,000 FOR A FIVE-YEAR TERM TO PROVIDE DIGITAL MENTAL HEALTH SUPPORT SERVICES FOR THE HAYWARD FIRE DEPARTMENT

WHEREAS, the Hayward Fire Department entered into an initial one-year agreement with Sharp performance in 2026 to provide mental health support services for sworn members of the department; and

WHEREAS, the services, terms, conditions, and product remain favorable and preferred; and

WHEREAS, the Hayward Fire Department would like to extend the agreement with Sharp Performance for a period of up to four additional years for a total of five years with a maximum compensation amount not to exceed \$65,000 per year or \$325,000 for a five-year term.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized to execute an amendment to or otherwise extend the agreement with Sharp Performance to provide digital mental health support services for the Hayward Fire Department in an amount not-to-exceed \$65,000 per year or \$325,000 for a five-year term.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2026

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward